

Certified Police Officer

Step 1: Application through Human Resources

Step 2: Physical Ability Test (rowing machine)

Step 3: Background Investigation (Personal History Statement)

Step 4: Panel Interview

Step 5:

- **Polygraph Examination**
- **Psychological Exam**
- **Medical Exam**

Step 6: Chief's Interview

Police Officer Recruit

All steps for a Certified Police Officer inclusive of a Written Examination to determine initial eligibility.

Public Safety Dispatcher

Step 1: Application through Human Resources

Step 2: CritiCall Testing

Step 3: Background Investigation (Personal History Statement)

Step 4: Panel Interview

Step 5:

- **Psychological Exam**
- **Medical Exam**