



**CITY OF SACHSE, TEXAS  
MEMORANDUM**

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**DATE:** January 30<sup>th</sup>, 2020

**TO:** Mayor Mike Felix  
Mayor Pro Tem Michelle Howarth, Council Members Jeff Bickerstaff,  
Brett Franks, Cullen King, Paul Watkins

**FROM:** Chief Bryan Sylvester

**Subject:** 2019 Racial Profiling Report

The 2019 Sachse Police Department racial profiling report has been completed and submitted to the Texas Commission on Law Enforcement (TCOLE) in accordance with the requirements set forth by HB3389 of the 81st Texas State Legislature. All Sachse Police Department motor vehicle stops are video and audio recorded via body camera and in-car camera systems. These recordings are maintained for a minimum period of 90 days. Police supervisors regularly review recorded motor vehicle stops to ensure that biased based profiling is not occurring. Effective January 1<sup>st</sup> 2018, all agencies conducting traffic stops are now required to collect additional data points set forth via the Sandra Bland Act. The police department's report includes these additional requirements.

Utilizing the 2010 U.S. Census, the city of Sachse population denotes to be 63.7% Caucasian, 13.9 % Hispanic, 11.7% Asian, 8.9% African American, 3% two or more races, 0.8% Native American and 0.1% Pacific Islander.

The 2010 city of Wylie census demographics show to be 61.7% Caucasian, 17.9% Hispanic, 12.4% African American, 5.6% Asian, 3.3% two or more races, 0.6% Native American and 0.1% Pacific Islander.

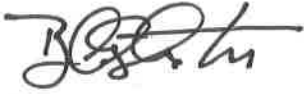
The 2010 city of Garland census demographics show to be 37.8% Hispanic, 36.7% Caucasian, 14.5% African American, 9.4% Asian, 3.3% two or more races and 0.8% Native American.

Motor vehicle stops are made on drivers that live, work and travel through Sachse on a daily basis. It is important to note that a significant number of motor vehicle stops were conducted in which the driver did not reside in Sachse.

During 2019 the police department did not receive any formal complaints of racial profiling.

A copy of the racial profiling report as generated using the TCOLE online submittal process is attached.

Respectfully Submitted,

A handwritten signature in black ink, appearing to read 'B. Sylvester', written in a cursive style.

Bryan D. Sylvester  
Chief of Police  
Sachse Police Department

cc. City Manager