



MINUTES OF THE REGULAR MEETING OF THE BOARD OF DIRECTORS OF THE  
SACHSE ECONOMIC DEVELOPMENT CORPORATION

March 18, 2021

STATE OF TEXAS

COUNTIES OF DALLAS AND COLLIN

The Board of Directors of the Sachse Economic Development Corporation convened virtually via ZOOM in a public meeting at 5:30 p.m. on Thursday, March 18, 2021, notice of the meeting having been posted as prescribed at the Sachse City Hall, 3815 Sachse Road, Building B, Sachse, Texas as required by Chapter 551, Local Texas Government Code. The role of duly constituted members of the Board of Directors was called, which members are as follows, to-wit:

Spencer Hauenstein, Tim Shivers, Marcia Harris-Daniel, Teddy Kinzer, Angela Keeton, Niloufer Watkins, Jeff Bickerstaff, Council Liaison, and Gina Nash, Executive Director.

President Hauenstein called the special meeting to order at 5:33 p.m.

**Invocation and Pledge of Allegiance to the U.S. and Texas Flags.**

Ms. Harris-Daniel led the group in Invocation and Pledge of Allegiance to the U.S. and Texas Flags.

**Regular Agenda Items**

**1. Discuss the Executive Director position and take any necessary action.**

President Hauenstein stated based on the City Council action taken on Monday, March 15, this item is no longer needed.

Mr. Shivers asked what does it mean for the board. Councilman Bickerstaff noted they may discuss that question within the next agenda item.

Mr. Shivers motioned to postpone discussion until after the review of the EDC By-Laws. So moved by President Hauenstein.

**2. Discuss the SEDC By-Laws and take any necessary action.**

Councilman Bickerstaff commented that the version the board received is what was adopted by the City Council on Monday, March 15.

Ms. Keeton asked what were the main changes. Mrs. Harris-Daniel pointed out and read the revisions in Section 2 and Section 3 of the By-Laws.

Mr. Kinzer asked why the changes were proposed and why they were not presented in a joint meeting with the City Council. Councilman Bickerstaff indicated that the City Council felt the mission was not being met, and this model that is used by other cities would give the City better long-term results. Councilman Bickerstaff stated that in order to have a joint meeting, a formal request would have had to have been made to the Mayor.

President Hauenstein stated no official request was made, but was mentioned in an email he sent to the Mayor. He noted that he only received a reply from the Mayor, but no conversation ever took place.

Ms. Keeton asked who manages the EDC CEO. Councilman Bickerstaff replied that the City Manager has the ability to hire an Executive Director if they so choose. Otherwise the City Manager would serve as the Executive Director.

Mrs. Harris-Daniel asked several questions including what is the formal request process to have a joint meeting, if there was consideration to revise the job description of the CEO, and the manner in which this change took place. Mr. Kinzer added why the model change had not been discussed at least in one joint meeting and expressed his concern of the process moving forward due to lack of communication and leadership. Mrs. Watkins echoed the comments of Mr. Kinzer. She stated they spent time on setting goals, vision, etc., which went to the City Council and approved. She commented that the board thought they were moving in the right direction and then without warning was abruptly told otherwise. She indicated she has no bias on the model and believes communication is the main issue.

Ms. Keeton agreed that there could have been better communication. Mrs. Harris-Daniel stated no one from the City Council was talking to the board and those communications should have come from the board liaison, especially if there was concern about the performance or responsibilities of the CEO not being met. She added she would like to have a definition of a board liaison given in order for them all to understand expectations and how to move forward. Mrs. Watkins agreed that there should have been communications from the City Council.

Mr. Shivers made a formal request to meet with the City Council and to have check-ins or quarterly discussions throughout the year. Mrs. Harris-Daniel and Watkins agreed and added they would like to know what their definition of development, and what the City Council would like to see from them as a board.

Mrs. Nash stated she will set a meeting with President Hauenstein and Mr. Shivers, Vice-President to discuss how to move forward.

No other comments or action was taken.

**1. Discuss the Executive Director position and take any necessary action.**

Mr. Shivers stated that he doesn't want the board to lose momentum on some their items due to the transition. Therefore, is willing to work on any items if needed. He commented that he believes the City benefits from having a dedicated person in the EDC role. Mr. Kinzer agreed.

No formal action taken.

**Adjournment**

Meeting was adjourned by President Hauenstein at 6:52 p.m.



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Spencer Hauenstein, President



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Gina Nash, Executive Director